



American Recycling Center  
Incorporated

# APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE ~ EQUAL OPPORTUNITY EMPLOYER

655 Wabasse Drive, Owosso, Michigan 48867

DATE: \_\_\_\_\_

## PERSONAL INFORMATION

NAME \_\_\_\_\_  
LAST FIRST MIDDLE

ADDRESS: \_\_\_\_\_  
STREET

\_\_\_\_\_ CITY STATE ZIP

PHONE ( ) \_\_\_\_\_ ARE YOU 18 YEARS OR OLDER? YES  NO

ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED  
IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? YES  NO

## EMPLOYMENT DESIRED

POSITION: \_\_\_\_\_ DATE YOU CAN START \_\_\_\_\_ SALARY DESIRED \_\_\_\_\_

ARE YOU EMPLOYED NOW? \_\_\_\_\_ IF SO MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? \_\_\_\_\_

EVER APPLIED TO THIS COMPANY BEFORE? \_\_\_\_\_ WHERE? \_\_\_\_\_ WHEN? \_\_\_\_\_

REFERRED BY: \_\_\_\_\_

EDUCATION	NAME AND LOCATION OF SCHOOL	NO. OF YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

## GENERAL

SUBJECTS OF SPECIAL STUDY/ RESEARCH WORK/ SPECIAL SKILLS \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF ANY CRIME OR PLED GUILTY, NO CONTEST OR NOLO CONTENDRE TO ANY CRIME OTHER THAN MINOR TRAFFIC VIOLATIONS? (IF YES PLEASE EXPLAIN) YES NO \_\_\_\_\_

ARE THERE ANY FELONY OR MISDEMEANOR CHARGES PENDING AGAINST YOU? YES NO

EXPLAIN: \_\_\_\_\_

\*A CRIMINAL RECORD OR CHARGES PRESENTLY PENDING AGAINST YOU WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT BUT IS REVIEWED ON A CASE BY CASE BASIS FOR THE POSITION APPLIED FOR.

U.S. MILITARY OR NAVAL SERVICE \_\_\_\_\_ RANK \_\_\_\_\_ PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES \_\_\_\_\_

**FORMER EMPLOYERS** (LIST BELOW LAST THREE EMPLOYERS, STARTING WITH THE LAST ONE FIRST)

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

WHICH OF THESE JOBS DID YOU LIKE BEST? \_\_\_\_\_

WHAT DID YOU LIKE MOST ABOUT THIS JOB? \_\_\_\_\_

**REFERENCES:** GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

	NAME	ADDRESS OR PHONE NUMBER	BUSINESS	YEARS ACQUAINTED
1.				
2.				
3.				

IN CASE OF  
EMERGENCY NOTIFY

NAME

ADDRESS

PHONE NO.

I certify that all information furnished on this application is true, complete, and correct. I understand and agree that any falsification, misrepresentation, misleading statement or omission of fact on either this application or during the pre-hire process (including falsification of information on a submitted resume) will be sufficient reason for my not being offered employment or to be dismissed at any time from American Recycling Center, if employed. I also understand that if offered employment, it will be "at-will", where my employment and compensation is for no definite period and may be terminated at any time by me or American Recycling Center with or without cause and without previous notice. I acknowledge that no company employee has the power to enter in agreement for employment for any specified amount of time, or to make any agreements contrary to any of the above unless it is in writing and authorized by the company's President. As a condition of employment, I agree to a 180-day statute of limitations for all employment-related claims.

DATE

SIGNATURE OF APPLICANT

**ONLINE USERS>AFTER COMPLETING, PLEASE FAX TO: (989)725-5122**